

Wayne A. Smith President & CEO January 26, 2020

The Honorable Darius J. Brown 411 Legislative Avenue Dover, DE 19901

**RE: Support for SB 31** 

Dear Senator Brown,

Thank you for being the lead sponsor of Senate Bill 31 relating to equal rights. The Delaware Healthcare Association (DHA) strongly supports this legislation.

SB 31 proposes to amend Article I of the Delaware Constitution to explicitly declare that protection against discrimination based on race, color, and national origin is one of Delaware's fundamental rights. The Delaware Healthcare Association and our members believe that each and every individual must be treated in a dignified and respectful manner regardless of race, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, age, sex, sexual orientation, and gender identity or expression. We are pleased to be partners in the fight for equality and equity and strongly support SB 31.

Thank you again for being the lead sponsor of SB 31. We look forward to working with you and the members of the General Assembly to advance this important legislation.

Sincerely,

Wayne A. Smith President & CEO

DHA represents hospitals and health care delivery systems in Delaware and advocates for policies that create an environment enabling every Delawarean to be as healthy as they can be.

Alfred I. duPont Hospital for Children Mark Mumford, Executive Vice President Chief Executive, Nemours Delaware Valley Operations

Bayhealth
Terry Murphy,
President & CEO

Beebe Healthcare David A. Tam, MD, MBA, President & CEO

ChristianaCare
Janice E. Nevin,
MD, MPH
President & CEO

TidalHealth Nanticoke
Penny Short, MSM, BSN,
RN
President & CEO

Saint Francis Healthcare Brandon S. Harvath, President & COO

Wilmington Veterans Affairs Medical Center Vincent Kane Director

Delaware Healthcare Association Wayne A. Smith President & CEO